

TINO ALAVIE, PH.D.

Dr. Alavie, President and Chief Executive Officer, established NOVX Systems in 2001. As the driving force behind the innovative research and development conducted at NOVX, Dr. Alavie has been instrumental in positioning the company for success in the global marketplace. Dr. Alavie began his career as a researcher working on advanced sensing technologies at the University of Toronto. The culmination of his work with collaborators resulted in the formation of a spin-off company – ElectroPhotonics Corporation (EPC). Dr. Alavie was the founder and President of EPC leading it through two successful rounds of private placement and the final acquisition by E-TEK Dynamics in June 1999. EPC was a pioneer in the development of fiber optic sensors for physical parameter measurements and later for components in optical networks. Under his direction, EPC progressed steadily and successfully from zero revenue to nearly a \$40M run rate at the time of his departure in 2000. Dr. Alavie has served on the board of a number of high technology companies and currently is a member of the Advisory Board for the Dean of the Faculty of Applied Science and Engineering at the University of Toronto. He has published over 50 articles in journal and conference papers and has been awarded 6 patents with an additional 4 pending. Dr. Alavie earned his Ph.D. at the Florida Institute of Technology.